

South Texas College

Job Announcement 2025-5004

Title: Records Technician (Part-time Temporary)

Department: Associate Degree Nursing

Reports to: Program Chair

Pay Grade: Part-time

Salary Range: Minimum \$15.50/Hour

Campus: Nursing and Allied Health

FLSA Status: Non-Exempt/Hourly

General Statement of Job

The Associate Degree Nursing Records Technician is responsible for the preparation for scanning, imaging and maintenance of personnel records.

Specific Duties and Responsibilities

Essential Functions:

1. Maintains files of specified and confidential materials.
2. Assists with prepping, scanning, and imaging of ADN Program records in the document management system.
3. Assists with the records retention and destruction schedule as approved by the institutional policies and procedures.
4. Images and maintains inventory of documents for the department.
5. Collaborates with office staff to ensure proper intake and organization of all documents.
6. Assists staff with requests to retrieve documents upon approval by the ADN Program Chair.
7. Assists with the importation of documents from other applications.
8. Assists with compliance of the records retention schedule.
9. Assists with updating and implementing document management procedures including maintenance, retention and destruction.
10. Assists in the preparation of confidential correspondence, reports, and other complex documents in connection with compliance with the ACEN, BON, and other accrediting bodies.
11. Filing of Course Approval documents and associated course completion certificates for each course.
12. Maintains and organizes office supplies and equipment.
13. Assists with general clerical duties, as needed.
14. Performs other duties as assigned.

Required Education and Experience

1. To qualify, one of the following must be met:
 - College Certificate
 - A minimum of 30 earned college hours

1. At least six (6) months of experience in organizing, filing, and maintaining filing systems preferred.
2. Experience with electronic document management systems, preferred.

Required Knowledge, Skills and Abilities

1. Excellent oral, written and interpersonal communication skills.
2. Strong computer skills with knowledge of Microsoft Office including, but not limited to, Word, Excel, PowerPoint, and Outlook, the Windows environment, and internet research skills.
3. Ability to prioritize, organize, and complete multiple tasks with attention to detail, within stated deadlines.
4. Ability to work independently as well as a team player within department and with others.
5. Ability to work evenings and/or weekends as needed.
6. Demonstrated commitment to achieving the vision and mission of South Texas College.
7. Ability to read and comprehend simple instructions, short correspondence, and memos.
8. Ability to write simple correspondence.
9. Ability to effectively present information in one-on-one and small group situations to management and other employees of the organization.
10. Ability to apply practical understanding to carry out instructions furnished in written, oral, or diagram form.
11. Ability to deal with problems involving several concrete variables in standardized situations.

Checks, Certificates, Licenses, and Registrations

1. Security Sensitive position: all applicants are subject to a criminal background check under South Texas College policy.

Physical Requirements

1. Exerting up to 50 pounds of force occasionally, and/or up to 30 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects.
2. Bending the body downward and forward by bending leg and spine.
3. Perceiving attributes of objects, such as size, shape, temperature or texture by touching with skin, particularly that of fingertips.
4. Picking, pinching, typing, or otherwise working, primarily with fingers rather than with the whole hand as in handling.
5. Applying pressure to an object with the fingers and palm.
6. Extending hand(s) and arm(s) in any direction.
7. Substantial movements (motions) of the wrist, hands, and/or fingers.
8. Perceiving the nature of sounds at normal speaking levels with or without correction.
9. Ability to receive detailed information through oral communication, and to make the discrimination in sound.
10. Raising objects from a lower to a higher position or moving objects horizontally from position-to-position. Occurs to a considerable degree and requires substantial use of upper extremities and back muscles.

11. Ability to make rational decisions through sound logic and deductive processes.
12. Expressing or exchanging ideas by means of the spoken word including the ability to convey detailed or important spoken instructions to other workers accurately and concisely.
13. Standing particularly for sustained periods of time.
14. Bending body downward and forward by bending spine at the waist. Occurs to a considerable degree and requires full motion of the lower extremities and back muscles.
15. Close visual acuity to perform an activity such as: preparing and analyzing data and figures; transcribing; viewing a computer terminal; and/or extensive reading.
16. Mobility to accomplish tasks, particularly for long distances or moving from one work site to another.

The above job description is not intended as, nor should it be construed as, exhaustive of all responsibilities, skills, efforts, or working conditions associated with this job.

Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions of this job.

HOW TO APPLY: Submit a South Texas College application, letter of intent, resume, and copies of transcripts (official transcripts required if hired) to:

**SOUTH TEXAS COLLEGE
OFFICE OF HUMAN RESOURCES
2501 W. Pecan Blvd.
McAllen, TX 78501**

South Texas College does not discriminate or tolerate discrimination against any employee, applicant for employment, student, or applicant for admission on the basis of race, color, national origin, ethnicity, religion, age, sex, sexual orientation, gender, gender identity, gender expression, pregnancy, parental status, disabilities, genetic information, veteran status, or any other protected category under applicable local, state, or federal law. Conduct that excludes participation, denies benefits or subjects others to discrimination is prohibited. The College complies with all applicable policies and state and federal legislation in order to combat discrimination.